

A modern office lounge with large windows overlooking a city skyline. The room features wooden flooring, a brown leather sofa, and a blue patterned rug. A man in a blue jacket is sitting on the sofa, looking out the window. A woman is standing near the window, looking out. A man in a white jacket is walking in the background. The text "NELSON 2025 LEGAL WORKPLACE DIRECTION REPORT" is overlaid on the left side of the image.

NELSON 2025 LEGAL WORKPLACE DIRECTION REPORT

The STATS





5% of projects were
renovations in place



16% of projects included office sharing

From 2023 to 2024



Bryan Cave, Irvine, CA

A modern office interior featuring a large, light-colored conference table with a marble-like pattern. Several people are seated around the table, engaged in a meeting. The room has large glass walls that offer a view of the city. In the background, there is a lounge area with a brown sofa and a man sitting on it. A large wooden shelving unit with various decorative items is on the right side of the room. The overall atmosphere is professional and contemporary.

4 days a week in the office is the average for most of our legal clients



129

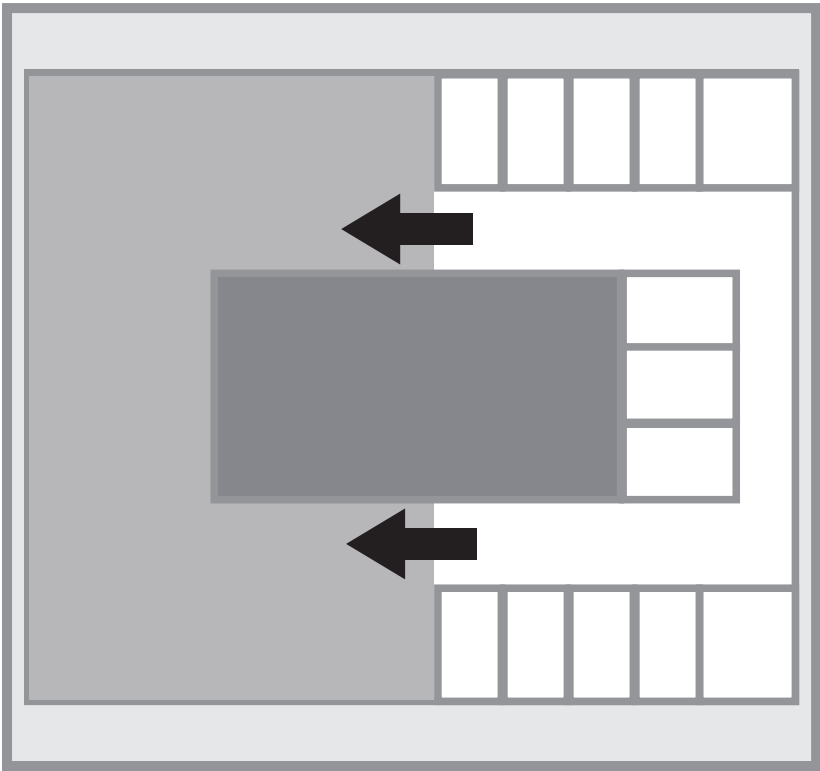
**USF is the average attorney
office size for new buildouts
and renovations. This too
has dropped from the
3-year average, which was
140 SF.**



The STRATEGIES

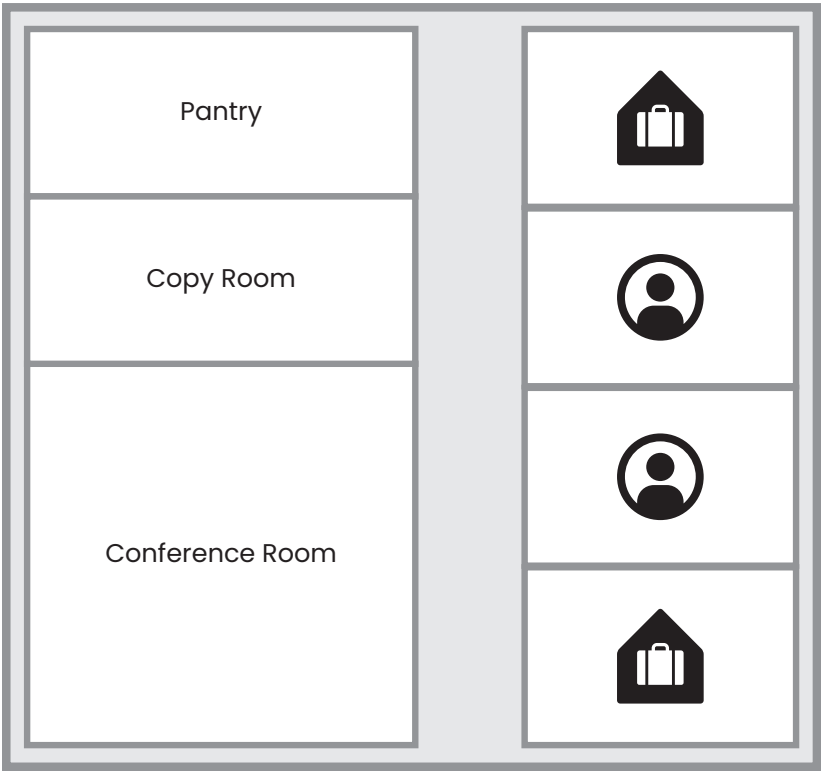


Growth STRATEGIES



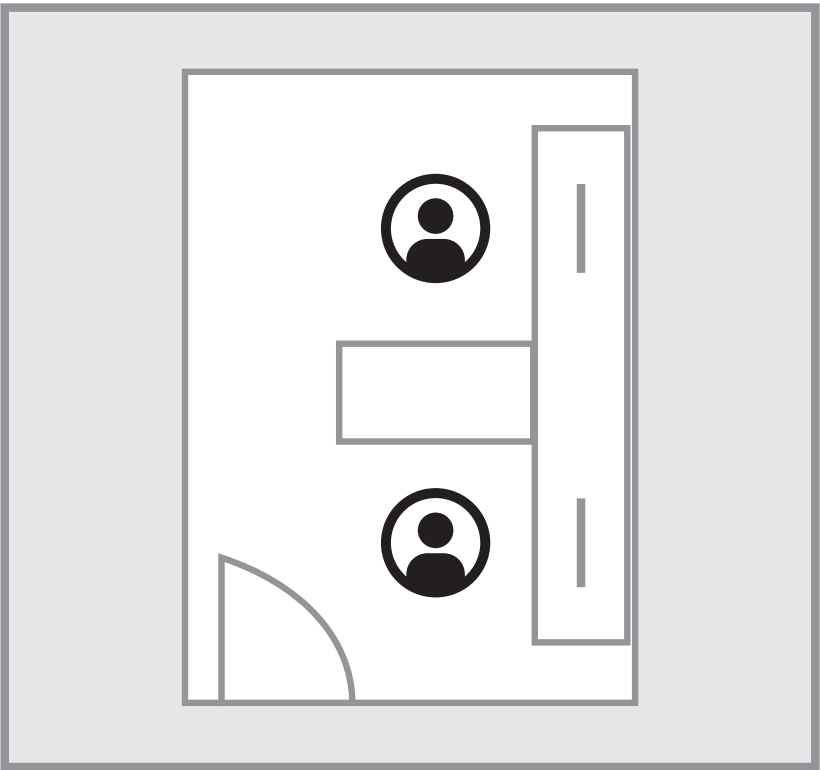
Take More Space (FROR & FROO)

is being implemented throughout the country.



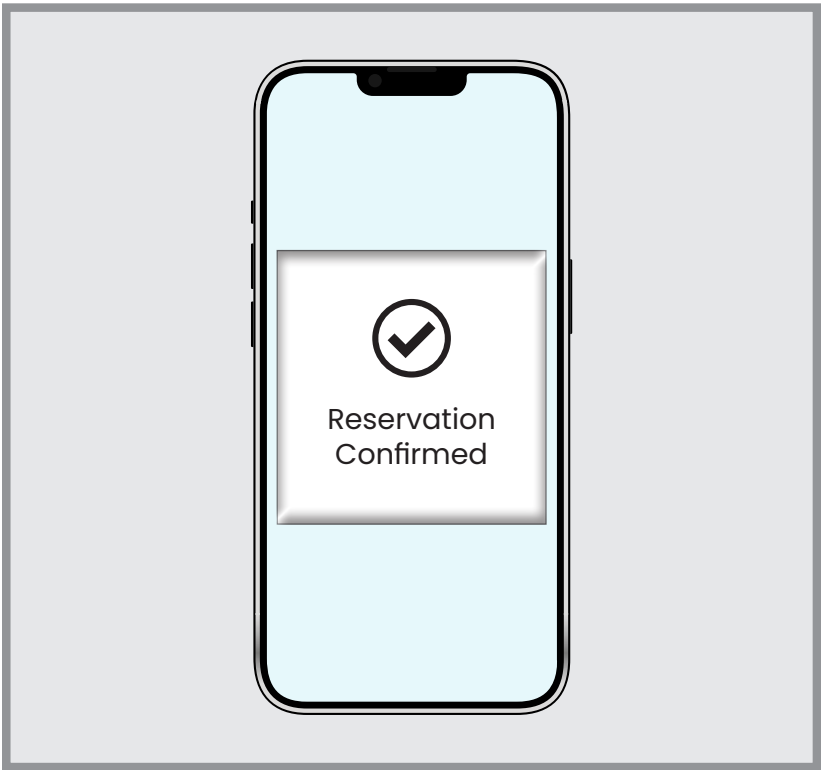
Designated Visitor Offices

are being implemented throughout the country.



Assigned Office Sharing

Long common in New York City and San Francisco and now moving into other markets.



Unassigned Offices

Although still controversial, firms across Australia, Europe and now some in the USA are implementing 75%+ unassigned seats for their attorneys and staff.

A modern interior space featuring a wide staircase with white marble steps and a glass railing with a polished metal handrail. The wall above the stairs is clad in light-colored wood panels and features four framed artworks with horizontal slats. To the right, a large white wall with a complex, three-dimensional geometric pattern of rectangular voids is visible. The floor is made of large, light-colored stone tiles. In the background, a glass-walled office area with desks and chairs is visible.

The DRAW



Greenberg Traurig, Atlanta, GA



Entertainment Forward

Larger entertainment spaces serve as a main focus for use by the firm as well as the organizations they support.

Comfortable Touches

In looking to create a more approachable space, many firms are focusing on key touches like bars, fireplaces, drapery, area rugs, and art.

Social Connections

With most firms operating hybrid work models, many are finding increased value in unplanned, social interactions. Game rooms, internal stairs, catered lunches, etc. are helping with spontaneous interactions.

Agile Spaces

Whether it's a large multi-purpose room, virtual court rooms, one-size offices built on a module, everyone needs space that's as agile as their organizations to navigate the ebbs and flows.

Simple Luxuries

It's often the most basic requests that impact end users the most: elevated coffee; improved, healthy food options; ease of booking spaces; available parking; etc.



NELSON

We look forward to unlocking value for
your organization.



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